

ORANA CONSTITUTION

EXPLANATION OF PROPOSED CHANGES

General

Unlike the last time the Constitution came up for discussion in 2006, this time there are no major conceptual changes to Orana's governance and operations. The changes proposed fall into two categories and in large part reflect the impact of some of the 2006 changes:

- 1 Clarification and improvement to governance and management:
 - (a) a clearer delineation of responsibilities between the Board, senior management and the College;
 - (b) making it clear that the new School Director position is responsible and accountable for the management and operations of the School.
- 2 A bit of 'tidying-up':
 - (a) a minor change to the school name;
 - (b) updating the language, including ridding the documents of the oppressive 'shall's, without changing the effect; and
 - (c) generally giving the document a spring clean.

Clause 1

No change

Clause 2

Only change of significance is to change the name of the school from 'Orana' to 'Orana Steiner School'

Clause 3

Refers to the School Director

Clause 4

Removes an outdated reference to corporal punishment (4.3)

Makes the issue of a school uniform a policy decision rather than a constitutional matter (4.3)

The School Director to perform the functions of a principal, replacing the former Executive collective (4.3).

Clause 5

Clarifies the length of Association membership

Introduces a category of Honorary Life Membership

Clause 6

Tidier wording

Clause 7

Abolishes the position of Secretary, which has been vacant for some years. As a consequence, the Chair now receives and gives notices. The Business Manager will be responsible for record keeping.

Clause 8

Abolishes the positions of College staff nominees, who did not have voting rights (8.3)

Provides for an alternate for the President of the P&F (8.3)

Recognises the School Director but does not give him/her voting rights (8.3)

Indemnifies the Board members for all actions undertaken in good faith (8.5)

Updates the language on the Association's powers and its financial operations (8.6)

Abolishes the position of Treasurer, which has been vacant for some years (8.6)

Defines the membership of sub-committees (8.6)

Clause 9

Makes the College responsible for the professional development of the teachers (9.4)

Removes some redundant functions, such as in relation to the grounds (9.4)

Reduces the level of approval required by the College to give leave to members from two thirds to a half (9.6).

Clause 10

Creates the position of School Director (10.1), abolishing the former collective Executive

Sets out the appointment mechanism (10.2)

Sets out the School Director's responsibilities (10.3)

Clause 11

No change

Clause 12

Changes the notification requirements to provide for email and clarifies who is to be notified

Clause 13

No change

Clause 14

Enables the change of name to come into effect at the beginning of the 2011 school year.